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Re: Reference for Theodore Sprink

To Whom it May Concern:

My collaboration with Ted Sprink began approximately one year ago in connection to a new and important program developed for Fidelity National Financial. We have served as "co-pilots" on the Fidelity Environmental Strategies Task Force, and as such have had the opportunity to work closely on program research, product development and internal as well as external business strategies.

Ted's powerful business training and natural marketing and strategy skill-sets have made him essential to the development of a number of Fidelity's innovative and significant marketing and cross-marketing initiatives.

Ted has demonstrated insight, a strategic thought process, technical skills, vision, creativity, and business acumen. He focuses strong communication and presentation skills; and a determination to innovate, implement, and manage new revenue-based projects.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jeffrey Howell", written over a faint, circular stamp.

Jeffrey J. Howell  
Vice President